



Bharat Limited

*newthink! cement! sugar! refractories! power!*

**August 30, 2019**

**BSE Limited  
New Trading Ring,  
Rotunda Building,  
P J Towers, Dalal Street, Fort  
Mumbai-400001  
Scrip Code: 542216**

**National Stock Exchange of India Limited  
“Exchange Plaza”, Plot No. C-1, Block G  
Bandra – Kurla Complex, Bandra (East),  
Mumbai – 400 051  
Symbol: DALBHARAT**

**Sub: Resignation and Appointment of Director pursuant to Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirement), Regulations, 2015.**

Dear Sir(s),

This is to inform you that the shareholders in its meeting held today has appointed Dr. Niddodi Subrao Rajan (DIN: 07339365), as a Director of the Company, liable to retire by rotation, in place of Mr. Dharmendar Nath Davar (DIN: 00002008), who retires by rotation and did not offer himself for re-appointment.

In this regard please find below details pursuant to Regulation 30 of Listing Regulations read with Clause 7 of the SEBI Circular dated September 09, 2015.

S.No	Particulars	D.N. Davar	N. S. Rajan
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Expiry of his term	Appointment
2	Date of appointment/cessation (as applicable) & term of appointment.	August 30, 2019	August 30, 2019
3	Brief profile (in case of appointment).	Not Applicable	Attached
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not related to any Director & KMPs

**Dalmia Bharat Limited**

(Formerly known as Odisha Cement Ltd.)

11th & 12th Floors, Hansalaya Building, 15, Barakhamba Road, New Delhi - 110 001, India  
t 91 11 23465100 f 91 11 23313303, w www.dalmiabharat.com, CIN : L14200TN2013PLC112346

Registered Office : Dalmiapuram, Dist. Tiruchirapalli, Tamil Nadu - 621 651, India

A Dalmia Bharat Group company, www.dalmiabharat.com



You are requested to take the same on record.

Thanking you,

Yours faithfully,

**For Dalmia Bharat Limited**

(Formerly known as Odisha Cement Limited)

  
**Dr. Sanjeev Gemawat**

**Company Secretary**

**Membership No. F3669**





## **Dr NS Rajan**

Dr NS Rajan is the CEO of IDFC Foundation and the erstwhile Group CHRO & Chief Marketing Officer of IDFC Bank since May 2016. He serves as a Director on the Boards of DITMS (a joint venture of IDFC and the Government of Delhi) and IDEck (a joint venture of IDFC with the Government of Karnataka). Dr Rajan's three and half decades of work experience spans industry and consulting, in both line and staff functions.

Prior to IDFC Bank, Dr Rajan was member of the Group Executive Council and the Group CHRO at Tata Sons, reporting to the Group Chairman. He also facilitated the areas of Board Effectiveness and Corporate Governance, for companies across the group. While at Tata Sons, Rajan served as Director on the boards of Indian Hotels (Taj group of hotels) and Tata Services.

Rajan was the former partner and global leader, people and organisation at Ernst & Young. Rajan joined E&Y in 2001 as people and organisation (P&O) practice leader for India. He built the practice in India from scratch to a leading market position today. He was selected to become the leader of the global P&O practice with a mandate to develop and grow the footprint of its HR advisory services worldwide. His expertise spans the entire value chain of HR, and has rendered consulting services to diverse range of clients.

After graduating in Economics from Loyola College, Chennai, and post graduation in business management from XLRI, Jamshedpur, Rajan earned a PhD from IIT Delhi, in the field of Leadership.

Rajan is the former national president of the National HRD Network, the country's premier association of the HR fraternity and has also served as a member of 'Confederation of Indian Industry' national committees. Rajan has received accolades such "HR Professional of the Year" in 2008 by National HRD Network, "Outstanding HR Leadership by Hindustan Times HR Leadership Awards, 2012". XLRI, his alma mater, conferred on him the prestigious "Distinguished Alumni" recognition in 2015 and is now a member of the XLRI Board of Governors.

Rajan's other interests are photography, art appreciation, and writing poetry. He is an investor in start-ups and mentors them too. He authored "Quote Me If You Can", a compilation of his reflections on corporate life and beyond. An avid writer, blogger, Rajan has been recognised by SHRM to be amongst the Top 10 HR social media influencers in India. He has been cited in many academic texts on HR and is a visiting faculty at premier business schools. Rajan has been researching 'Happiness at Work' for the past two decades and is currently penning a book on this subject.