

DALMIA BHARAT LIMITED

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2023-24

Introduction:

- Regulation 24 of SEBI (Listing Obligations Requirements) Regulations, 2015 requires that the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, etc., through various programmes.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 requires that details of such familiarization programmes shall be disclosed on the Company's website.

During the Financial Year 2023-24, **eight (8)** familiarisation programmes for the Directors for total duration of **24 hours** have been conducted as per details mentioned below:

S.No	Date of Programme	Hours	Familiarisation Areas Covered
1.	April 24, 2023	3.5 Hrs.	<ul style="list-style-type: none"> • Strategic Acquisitions for geographic footprints. • Presentations and strategy for divestments from non-core business. • Cyber Security- Risk management
2.	May 26, 2023	2.00 Hrs.	<ul style="list-style-type: none"> • Update on Compliance Structure, recent Regulatory changes.
3.	July 20, 2023	2.5 Hrs.	<ul style="list-style-type: none"> • Update on changes in various statutory policies. • Comprehensive risk assessment in financial management; Capex- green field expansion projects.
4.	August 29, 2023	2.00 Hrs.	<ul style="list-style-type: none"> • Board Induction & update on terms of reference and scope of each Board Committees, Board duties and responsibilities.
5.	October 13,2023	3.00 Hrs.	<ul style="list-style-type: none"> • CSR initiatives: <ul style="list-style-type: none"> ○ Expansion of Diksha Projects (for Skill development) ○ Wadi development projects; Bamboo grass cultivation; water harvesting; livestock growing etc (self-employment-income generating) • Update on driving ESG agenda (thought leadership)- at UNGC, GCCA, EFC, G20, B20, TERI, FICCI, etc. • Alternative Fuel (Green Fuel & Waste management)- Risk mitigation by achieving circular economy.
6.	December 5,2023	2.00 Hrs.	<ul style="list-style-type: none"> • Succession Planning; and Lakshya incentive Project.
7.	January 23,2024	1.00 Hrs.	<ul style="list-style-type: none"> • Industrial Health & Safety updates;
8.	March 5, 2024	8.00 Hrs.	<ul style="list-style-type: none"> • Strategy Planning • Discussion on Business verticals
Total No. of Hrs.		24.00 Hrs.	

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Registered Office: Dalmiapuram – 621 651, Distt. Tiruchirapalli, Tamil Nadu
CIN L40109TN2006PLC058818 Website: www.dalmiabharat.com

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S.No.	Name of Independent Director	Subject Matter of the Program	No. of programs attended by Independent Director		No. of hours spent by Independent Director	
			FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
1.	Mr. Pradip Kumar Khaitan	As mentioned in event numbers 1 to 5 above	4	31	11	63
2.	Mr. Virendra Singh Jain	As mentioned in event numbers 1 to 5 above	5	35	13	71
3.	Mrs. Sudha Pillai	As mentioned in event numbers 1 to 5 above	5	33	13	67
4.	Mr. Paul Heinz Hugentobler	As mentioned in event numbers 3 to 8 above	6	6	18.5	18.5
5.	Mrs. Anuradha Mookerjee	As mentioned in event numbers 3 to 8 above	6	6	18.5	18.5
6.	Mr. Anuj Gulati	As mentioned in event numbers 6 to 8 above	2	2	3	3